

Quality & Health-Safety-Environment Policy

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La Meccanica Padana, La Meccanica Padana System and La Meccanica Padana Saudi Industrial, have always been committed to earning the trust of customers, employees, suppliers and the entire community by making **quality**, respect for **health, safety - environment** distinctive and concrete elements by serving the oil and gas, energy and aerospace industry sector through manufacturing world-class mechanical products.

In particular, the Management has defined its strategies in this way:

QUALITY

Pursuing Customer satisfaction and obtaining the increase through a careful analysis and understanding of the expectations and needs of the customer through the commitment to respect following points:

- **Conformity and constant improvement of products:** products shall be free from defects and satisfy contractual requirements, through an effective control of production processes and a continuous search for the best raw materials quality and products
- **Punctuality:** even when delivery times are short, our customers have the right to have on time delivery and in compliance with contractual commitments, through careful and detailed schedule of the orders and monitoring on time supplies of the necessary raw materials.
- **Assistance:** : customers have the right to obtain assistance and explanations/information in brief time and with efficacy methods.

ENVIRONMENT

Reduction & pollution prevention: execute all possible and economically sustainable actions to prevent and reduce the environmental impact of the production activities, through proper management and control of the aspects linked to atmospheric emissions, greenhouse pollutions, water discharges, waste.

HEALTH AND SAFETY

Manage activities in **compliance with the laws**, the administrative regulations and the company provisions and implement the prevention and protection actions and measures necessary for the reduction of occupational accidents and diseases.

Ensure **information, training** and awareness of staff for an active and responsible participation to the execution of the principles in respect or the laws and company rules.

COMMON commitments

Laws: comply with health, safety & environmental laws in the workplace, the external regulations as well as the procedures and rules that the company has voluntarily set;

Risks, impacts and continuous improvement: commit to the continuous improvement of the System Management, of the processes and of its performance, favoring the prevention activities defined following the Risks Evaluation and opportunities, monitoring the indicators data and implementing the appropriate improvement actions and objectives resulting from the evaluation;

Personal: Ensuring to the staff, as most valuable asset, a safe, healthy and motivating working environment, that takes into full account the respect of the safety regulations and environmental, and the continuous improvement of working conditions. Investing in skills to increase staff awareness of the importance of their work aimed to achieve the objectives related to product quality according to the requirements of the reference market standards. Raise awareness of the personnel to commit themselves to optimizing production processes and to reducing waste (Lean Manufacturing) in order to reduce environmental impacts, the risk of accident and occupational diseases coming from work;

Suppliers: Collaborate with suppliers to a common path of improving the quality of products in accordance to the applicable standards, the services, the performance (including environmental where possible) and understanding of customer expectations;

Properties: Ensure profitability by improving the productivity and growth of the company's assets in terms of customers and competence; achievable through an effective commercial and marketing activity, resulting from a careful analysis of the market for the acquisition of new markets and new customers;

Community: continuously pursue ethical behavior and awareness of human rights and company duties.

13 December 2023

la meccanica padana s.r.l.
Il Presidente del Consiglio di Amministrazione

